

# **International Summer School 2014**

"The Political Agenda of the International Trade Union Movement"



The third GLI International Summer School – the event to debate and question what are, and what should be, the politics of the international trade union movement.

7-11 July 2014, Northern College, UK

# PROGRAMME & GUIDE



## **Global Labour Institute - Manchester**

### What we do...



Organising in the Global Workplace - advanced courses for organisers and activists in transnational corporations, or other employers in globally-integrated industries. Each course tailored to meet the specific needs of the target sector, sub-sector or individual company, working closely with the appropriate national officer and senior lay representatives. Most courses include some core generic topics.

Action-oriented programmes - GLI courses geared towards the development of concrete and specific plans of action - establishment of permanent direct links with national or local unions overseas; international networks of workplace union representatives within companies and sectors; organising with the Global Union Federations.

Direct international engagement - a large network of international contacts among national unions, international union federations, labour movement NGOs, workers' education organisations and specialist academics



working with the labour movement. As far as possible, GLI courses always attempt to enable participants to experience direct engagement and discussion with union activists and leaders from other countries.

Experienced tutors - many years' experience in programmes on globalisation and international trade union organisation. These have included courses for shop stewards in AB-Inbev, Bakkavör, Carlsberg, Coca Cola, Corus, First Bus, Greencore, Heinz, JTI, Kerry Foods, KNDL, Mitsubushi, Mondelēz, Nestlé, Land Rover, Unilever; and sector-based courses in food manufacturing, logistics, the meat industry, passenger transport, construction and public services.

Research expertise — sector and transnational corporation research, working in close partnership with the Manchester Business School and international networks of specialist academics and labour movement researchers.

**Programme Design & Management** — international programme and project development, specialising in informal and precarious workers. Currently responsible for the *Informal Transport Workers Project* of the International Transportworkers Federation.

**Contact Details** 

GLI Manchester 541 Royal Exchange Manchester M2 7EN, UK

+44 161 835 9103 gli-uk@global-labour.net www.global-labour.net





# Welcome to the 2014 GLI International Summer School

The GLI Network is proud to welcome you to our third International Summer School. We hope your week at Northern College will be stimulating, inspiring and enjoyable.

The objective of the school is to provide an open space to debate and question what are, and what should be, the politics of the international trade union movement.

We recognise that trade unionists throughout the world are organising and fighting hard to defend workers' livelihoods and rights against unprecedented attack from financial markets, corporations and governments, in the context of economic, ecological and political crisis. There are some causes for optimism: a new international agenda for strong industrial organisation, evidence of increasing corporate vulnerability to well-organised and targeted campaigns, and a new generation of activists emerging from unions and movements for democracy and climate justice.

Yet there is a political vacuum. Union members want an international political alternative to neo-liberalism and corporate capitalism, but little emerges beyond rhetoric. Many of the formal institutions of the international labour movement have retreated into a bland, lowest common denominator of politics, shy of even basic principles of social democracy, let alone any mention of democratic socialism. But this is precisely the time when radical political solutions - and a new sense of political direction for the international trade union movement - are needed. The summer school is a modest contribution towards this.

Participants. The summer school is primarily designed for trade union activists with a reasonable amount of experience (although not necessarily experience of working internationally) with a particular emphasis on younger activists. Most invitations have been issued through international and national unions and federations who expressed interest in supporting and participating in the event. In addition, GLI has invited a number of individuals who have particular expertise and experience in the international trade union movement and who will be able to stimulate and guide

on the Thursday afternoon.

discussion. As we go to print, we anticipate having 97 participants from 32 countries.

Summer School Commission. Throughout the summer school, we are encouraging younger participants to meet regularly as a Summer School Commission - reflecting on the discussions each day. The Commission will be asked to prepare some questions and comments for their discussion with Sharan Burrow, the General Secretary of the ITUC

#### About the GLI Network

The GLI Network is a group of independent organisations sharing similar objectives and political principles. These include

- Global Labour Institute, Manchester
- Global Labour Institute, Geneva
- Global Labor Institute, New York (Cornell University)
- Global Labour Institute, Moscow (Praxis Research & Education Center)

We work closely with a range of global union federations, national trade unions, development agencies, research institutions and workers' education organisations.

Our purpose is to promote international solidarity among trade union organisations and between these and other organisations and movements of civil society.

The GLI Network is a service organisation to the labour movement. It is guided by the values and principles of democratic socialism, and we share an analysis of the global challenges and tasks facing the labour movement. For further information see www.global-labour.net

**Web Broadcasting and Recording.** Most plenary presentations and discussions, will be broadcast live on the web, thanks to our partnership with *Union Solidarity International* (<u>usilive.org</u>). The recordings will then be made available on the web site for future use.

**Twitter Feed.** You will be able to follow discussions on-line on our twitter feed @gli\_uk. Get involved and join the debate using #ISS14.

**Reporting Team.** There will be a small team of rapporteurs working throughout the summer school. Their job is to take notes of all presentations and discussions, which will then be compiled and edited together on the web site to stimulate further discussion and education activity. If you wish to say something that you do not want to have published, this will be fully respected – please let them know.

**Finance and travel reimbursements.** Those participants entitled to reclaim travel expenses are advised to see Joe Holly, who will be available each day at 1:00 pm at the registration desk.

**Summer School Bookstore**. A bookstore run by Bob Jones will be available on Wednesday and Thursday in the coffee area. It specialises in labour movement literature. Bob accepts credit cards as well as cash.

**Most importantly** the summer school is meant to be an open space for discussion, not a conference or academic programme. Attendance at sessions is not compulsory – if you prefer to meet participants informally, please go ahead. If you would like additional sessions organised in the evenings, just let us know.

**And please remember** that most people are not working in their first language, therefore speak clearly and slowly, explain abbreviations.

#### **GLI Staff**

Jess Whelligan, Event Manager: 07772 912157
Dave Spooner, Programme Coordination: 07795 158832
Joe Holly, Finance: 07714 283595
Francesco Pontarelli, Assistant: 07752 931302

#### **Reporting Team**

Josiah Mortimer Alex Wood

## **USi Team**

Walton Pantland Stephen Mahood



### How is it all paid for?

The GLI International Summer School is only made possible by voluntary effort, and the financial contributions of trade unions, supportive individuals and trusts:

- Building & Woodworkers International
- General Federation of Trade Unions
- GMB
- Industri Energi (Norway)
- International Union of Foodworkers
- Norsk Tjenestemannslag (Norway)
- Public & Commercial Services Union
- Rail, Maritime & Transport Union
- Transport Salaried Staffs Association
- Unia (Switzerland)
- Unison
- Unite the Union
- University and College Union
- Romain Felli
- Dan Gallin
- Joëlle Kuntz
- Karin Pape
- Vasco Pedrina
- Corinne Schärer
- Rebekka Wyler
- Asia Monitor Resource Centre
- Berger-Marks Foundation
- Nick Burdon & Denis Blockley Memorial Trust Fund
- The Lipman-Miliband Trust
- Workers' Beer Company

Most importantly, the school would not have been possible without the voluntary labour and support of GLI staff and friends in Manchester and Geneva, particularly Annie Hopley, who did much of the event management in the months preceding.



# Welcome to the Northern College for Adult Residential Education

We hope that you will have a pleasant stay with us. We have put together some information we think you might find useful, If you do have any queries please do not hesitate to come to Reception. *If Reception is closed you can contact the caretaker on 6303 from any internal telephone.* 

#### Where are we?

Northern College, Wentworth Castle, Stainborough, Barnsley, S75 3ET Telephone – 01226 776000 Fax – 01226 776025

#### **Travelling to/from Northern College**

Please find below some local taxi numbers.

Bobs Taxis – 01226 243243 A1 Ace Taxis – 01226 288888

If you have a car you will need to collect a code from Reception to activate the barrier on your exit.

#### Reception

Reception sells basic stationary, toiletries, stamps and also washer and dryer tokens for the Laundry.

**Reception Opening Times:** 

 $\begin{array}{lll} \mbox{Monday - Thursday:} & 8:00 \mbox{ am} - 5:30 \mbox{ pm} \\ \mbox{Friday:} & 8:00 \mbox{ am} - 7:00 \mbox{ pm} \\ \mbox{Saturday:} & 8:30 \mbox{ am} - 1:30 \mbox{ pm} \\ \mbox{Sunday:} & 8:30 \mbox{ am} - 1:00 \mbox{ pm} \\ \end{array}$ 

It is important that that you sign in and out as you come and go for Health and Safety Reasons. This also applies to visitors who must report to Reception and be issued with a visitor badge. The fire book is based on the Reception desk. When Reception is closed the Fire book is placed on the Old Reception Desk in the entrance you would use to access the Dining Hall.

#### Accommodation

College has an onsite residential caretaker and also a security guard who is based in the entrance lobby of the main house. You will also find a telephone in the entrance which can contact the caretaker if an emergency should occur. The number is 6303.

The cleaners will access your bedroom daily between 9:30 am and 12 noon. Your bin will be emptied and your room checked. If you have any problems with your accommodation please do not hesitate to contact Reception.

#### **WELCOME**

#### Wi-Fi

We can access the wireless network across the College campus. Simply select 'NC\_Guest'. There is no password.

#### Laundry

There is a Laundry on site which you can use by buying wash and dryer tokens from Reception. The Laundry is based in the Wollstonecraft building.

#### **Lost Property**

Any personal property which has been mislaid or left in study bedrooms or other accommodation will be retained for a period of one month. The College reserves the right to dispose of any property which has not been claimed within that period.

#### **Fault Book**

Should you have any faults that need attention in your accommodation can you please register in the Fault Book which is based on the Reception desk. The caretakers look at the fault book daily.

#### **Cash Machine**

There is a cash machine in Reception. The machine does not charge for withdrawals - the opening times are:

Monday – Friday: 9:00 am - 4:00 pmSaturday: 9:00 am - 1:00 pmSunday: 9:00 am - 12:30 pm

#### **Smoking**

All buildings on the Site are strictly No Smoking. Please see the plan for the Designated Smoking Areas which is in Reception.

#### <u>Bar</u>

The bar is located in the Long Barn – which is part of the Home Farm Complex. The Thursday evening Party will be in in the Blue Room near the Dining Room. The bar is open Monday to Saturday between the hours of 7:30 pm to 11:00 pm. Please note there is no bar on a Sunday.

#### Meals

Breakfast is available in the Dining Room between 8.15am and 9.15am.

Lunch is served from 12:30 – 1:30 in House 5.

Evening meals are served in the Dining Room between 6:00 and 7:00pm

Please feel free to speak to our Receptionists should you have any queries.

We hope you enjoy your stay with us!

| Monday 7 July 2014   | 1   |  |  |  |  |
|--|---|--|--|--|--|
| Morning: Arrivals & Regis  | Morning: Arrivals & Registration  |  |  |  |  |
| 11:00 – 12:30 <b>Pre-School Briefing</b> A Starter Kit for International Trade Unionists                     |   | Dava Spanner   |  |  |  |
| _  | d the political and organisational<br>ent - for participants new to international   | Dave Spooner Global Labour Institute, Manchester   |  |  |  |
| 12:30 – 1:30 Lunch   | 12:30 – 1:30 Lunch  |  |  |  |  |
| 1.30 Welcome   |   | Denise Pozorski, Deputy Principal, Northern<br>College Representative of UK Steering Committee |  |  |  |
| 1:45 Introduction to the 2014 Summer School Background to the school, key themes, key issues.                |   | Dave Spooner, GLI Manchester   |  |  |  |
| Introduction to the <i>Summer School Commission</i> (open to all young participants) and reflections on 2013 |   | Summer School Commission participants Kat Dyer, PCS, UK & Jess Whelligan, GLI Manchester       |  |  |  |
| Introduction to the <b>Online International Summer School</b> .  |   | Walton Pantland, Union Solidarity International,<br>UK   |  |  |  |
| Session 1: The Big Picture   | ?   |  |  |  |  |
| 2:30 – 3:30 Plenary Prese  | ntation   | Asbjørn Wahl, Fagforbundet (Norwegian Union of Municipal and General Employees)                |  |  |  |
| Capitalism, Anti-Capitalism and the Trade Union Movement   |   | Bill Fletcher, American Federation of Government Employees                                     |  |  |  |
| 3:30 Discussion Groups   |   |  |  |  |  |
| 4:30 – 5.30 Plenary  |   |  |  |  |  |
| 6:00 – 7:00 Evening Meal   |   |  |  |  |  |
| Evening  The Anarchist Tour of  Wentworth Castle   | By popular demand, the International Summer School political tourism event: a walk in and around Wentworth Castle conducted by Northern College tutor, raconteur and anarchist wit - Steve Jones. |  |  |  |  |
| Evening Internationalism & Nationalism   | Discussion led by GLI Moscow  |  |  |  |  |

| Tuesday 8 July   |  |  |
|--|--|--|
| Session 2: The Politics of Organising Building the trade union movement from below   |  |  |
| 9:00 – 10.00 Plenary:  The Fall & Rise of Labour? –trends in international trade unionism.  10:00 – 11:15 Discussion Groups:  11:30 – 12:30 Plenary:               | Sanjiv Pandita, Asia Monitor Resources Center, Hong Kong<br>Kirill Buketov, International Union of Foodworkers<br>Rosa Pavanelli, Public Services International  |  |
| The Long March of Chinese Labour – workers organising inside China.  12:30 – 1:30 Lunch  | Zhang Lingji, China Labour Bulletin  |  |
| 1:30 Plenary Presentation:  **Politics, Organisation and Education* - education* and organising methods in the international labour movement                       | Dave Spooner, GLI Manchester  Manuel Cortes, Transport Salaried Staffs' Association, UK  |  |
| 2:15 Discussion Groups:  The Experience of Organising – how are we using education and organising in rebuilding unions from below                                  | Led by participants  |  |
| 3:45 – 5:30 Debate  Organising Informal & Precarious Workers  Panel debate between organisers of informal and precarious workers, led by questions from the floor. | Jin Sook Lee, Building & Woodworkers International Yoana Georgieva, Bulgaria Home-Based Workers' Association Kendall Fells, US Fast Food Campaign  |  |
| 6:00 – 7:00 Evening Meal   |  |  |
| FILM: "Miners Shot Down"  Film screening followed by discussion with director Rehad Desai  | In August 2012, mineworkers in one of South Africa's biggest platinum mines began a wildcat strike for better wages. Six days later the police used live ammunition to brutally suppress the strike, killing 34 and injuring many more. Using the point of view of the Marikana miners, <i>Miners Shot Down</i> follows the strike from day one. |  |



9:00 World Cup Semi-Final will be shown on TV

## Wednesday 9 July

## Session 3: Global Unions – Global Politics

The politics of the international labour movement, its institutions and its organisations.

|  | 7   |  |
|--|---|--|
| Morning  |   |  |
| 9:00 – 9:45 Plenary:  The Slow Death of the Socialist International  | Dan Gallin, GLI Geneva  |  |
| 9:45 – 11:15 Panel Discussion:  Union-Party Relationships: Stay together for the sake of the children or get a divorce?      | Lee Changgeun, Korean Confederation of Trade Unions Karin Pape, GLI Geneva Sujata Gothoskar, Forum Against Oppression of Women, India   |  |
| 11:30 – 12.30 Discussion Groups  |   |  |
| Afternoon  |   |  |
| 1:30 – 2:30 Plenary Discussion  Unions, Climate Change and the Great Inaction  | Sean Sweeney / Lara Skinner, GLI, New York Gary Smith, GMB, UK  |  |
| 3:00 – 4:00 Discussion Groups  |   |  |
| 4:00 – 5:30 Plenary Discussion:  What should be the political vision and strategy of the international trade union movement? | Sam Gindin, York University, Canada Respondent: Peter Rossman, International Union of Foodworkers Respondent: Costas Lapavitsas, School of Oriental and African Studies (SOAS), University of London (video link) |  |
| 6:00 – 7:00 Evening Meal   |   |  |
| Evening  Fighting State Repression: What Can Be Done?  | Discussion  |  |
| Evening Organising Online  | Union Solidarity International  |  |
|  |   |  |



9:00 World Cup Semi-Final will be shown on TV

## **Thursday 10 July** Session 4: Our Common Purpose Prospects for the political agenda of the international trade union movement Morning 9:00 – 10.30 Plenary Discussion: Khalid Mahmood, Labour Education Foundation, Pakistan Are we socialists, and what do we mean by Derek Keenan, Strathclyde University "socialism"? Corinne Schärer, Unia, Switzerland 11:00 – 12:30 Discussion Groups: Afternoon 1:30 – 3.30 "Question Time" discussion based on Sharan Burrow, International Trade Union Confederation (by video questions from the Summer School Commission. link) 4:00-5:30 Plenary Discussion 6:00 – 7:00 Evening Meal **Evening** live music: GLI guest stars... **PARTY!** The Blue Room in the Main House

| Friday 11 July Session 5: Conclusions and Next Steps  |                              |  |  |  |
|---|------------------------------|--|--|--|
|   |                              |  |  |  |
| 9:00 Plenary: Summer School Commission proposals for international trade union policy and collective action by participants | GLI Summer School Commission |  |  |  |
| Reflections on the week Next steps  |                              |  |  |  |
| 12:30 Lunch   |                              |  |  |  |
|   |                              |  |  |  |
| Afternoon: <b>Departure</b>   |                              |  |  |  |



# **DURHAM MINERS' GALA - Saturday 12 July**

You may wish to take advantage of the fact that the Durham Miners' Gala, one of the highlights of the British trade union calendar, is taking place on the Saturday (12th) following the end of the Summer School.

The Durham Miners' Gala is the biggest and most colourful celebration of trade union and community spirit in Britain. Held on the second Saturday of July, the Durham Miners' Gala sees trade unionists from across the country descend on Durham city and the event has developed into the largest gathering of trade unionists in the country.

Highlights include wave after wave of banners, each typically accompanied by a brass band, which are marched to the old Racecourse, where political speeches are delivered. In the afternoon a miners' service is also held in Durham Cathedral which may include the blessing of any new banners. For more information see <a href="http://durhamminers.org/">http://durhamminers.org/</a>

Durham is about 2 hours, 15 minutes from Barnsley by train. Participants wishing to visit the Gala have to make their own accommodation arrangements, and will be responsible for their own expenses.

If you have any queries concerning the Durham Miners' Gala, please contact Joe Holly at the registration desk.

#### **GLOSSARY**

**AMRC** – Asia Monitor Resource Centre, research NGO for labour rights in Asia.

**APL** – Alliance of Progressive Labor (Philippines)

**BFAWU** – Bakers, Food & Allied Workers Union (UK)

**BWI** - Building and Wood Worker's International

**CC.OO** – Confederación Sindical de Comisiones Obreras (Spanish Trade Union Confederation)

**Change to Win (CtW)** - coalition formed in 2005 as an alternative to the AFL-CIO.

**China Labour Bulletin** – Hong Kong based research NGO for labour rights in China.

**CGT** - Confédération Générale du Travail (France)

**EI** – Education International, the GLOBAL Union Federation responsible for the education sector

**ETUC** – European Trade Union Confederation

**FES** – Friedrich-Ebert Stiftung (Germany)

**GFTU** – General Federation of Trade Unions, federation of specialist unions (UK)

GLI - Global Labour Institute

**GLI Network** - GLI Manchester, GLI Geneva, GLI New York (Cornell ), GLI Moscow (Praxis Center)

**GLU** - Global Labour University

**GMB** – general union, previously known as General, Municipal & Boilermakers union (UK)

**GUF** - Global Union Federation

**HKCTU** – Hong Kong Confederation of Trade Unions

**HomeNet Pakistan** – home-based workers network, part of the HomeNet South Asia network

ICEM – International Chemical, Energy and Mineworkers (merged into IndustriALL in 2012)

**ICFTU** – International Confederation of Free Trade Unions (dissolved into ITUC, 2006)

ICTUR – International Centre for Trade Union Rights

**IDWF** – International Domestic Workers' Federation

**IFWEA** - International Federation of Workers' Education Associations

**IG-Metall** – Industrial Union of Metalworkers (Germany)

**ILO** – International Labour Organisation

**IMF** – International Metalworkers' Federation (merged into IndustriALL in 2012), or, International Monetary Fund

**IndustriALL** – the GUF for mining, energy and manufacturing sectors, formed in 2012 as a merger between IMF, ICEM and ITGLWF.

**IndustriEnergi** – national union covering oil, gas, chemicals, metals and forestry (Norway)

ITF – International Transport Workers' Federation ITGLWF – International Textile, Garment and Leather Workers' Federation (merged into IndustriALL in 2012)

ITUC – International Trade Union Confederation (formed 2006, incorporating ICFTU and WCL)

IUF - International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations **KCTU** – Korean Confederation of Trade Unions

**KTR** – Confederation of Labour of Russia

**Labor Notes** – Labor Education & Research Project, known by the title of its magazine (USA)

**LEF** – Labour Education Foundation (Pakistan)

The **Norwegian People's Aid** – humanitarian solidarity organisation of the Norwegian labour movement

**NTUF** – National Trade Union Federation (Pakistan)

**NTUI** – New Trade Union Initiative (India)

**NUJ** – National Union of Journalists (UK)

**NUMSA** – National Union of Metalworkers of South Africa

**PCS** – Public & Commercial Services Union (UK)

Praxis Research and Education Center – independent, voluntary collective of scholars and social movement activists (Russia) **PSI** – Public Services International

**PSIRU** - Public Services International Research Unit, University of Greenwich

RMT – National Union of Rail, Maritime and Transport Workers (UK)

Rosa Luxemburg Stiftung, democratic socialist foundation (Germany)

**SEWA** – Self-Employed Women's Association (India)

**SYRIZA** – a coalition of left-wing organisations, currently the main opposition party in Greece

TUC - Trades Union Congress (UK)

**UCU** – University and College Union (UK)

**Unia** – General trade union (Switzerland)

Unite the Union – general union formed in 2007 through merger of Transport & General Workers' Union and AMICUS (UK)

**UNISON** – public sector union (UK)

**UniSol** – University Solidarity, independent university teacher's union (Russia)

**USi** –Union Solidarity International (UK)

**WCL** - World Confederation of Labour (dissolved into ITUC 2006)

**WFTU** - World Federation of Trade Unions (Communist)

**WIEGO** – Women in Informal Employment: Globalizing and Organizing

Women Working Worldwide – women worker's rights organisation (UK)

WTO - World Trade Organisation

## **PARTICIPANTS**

| Sharan         | Burrow           | International Trade Union Confederation (ITUC)                     | Australia    |
|----------------|------------------|--|--------------|
| Aminur "Repon" | Chowdhury        | Bangladesh Free Trade Union Congress (BFTUC)                       | Bangladesh   |
| Lovely         | Yesmin           | Readymade Garments Workers Federation (RGWF)                       | Bangladesh   |
| Sultana        | Begum            | Bangladesh Freedom's Struggle Garments Workers Federation          | Bangladesh   |
| Yoana          | Georgieva        | Home-Based Workers Association                                     | Bulgaria     |
| Ou             | Tephallin        | Cambodian Food and Service Workers' Federation (CFSWF)             | Cambodia     |
| Kong           | Athit            | Coalition of Cambodian Apparel Workers' Democratic Union (CCAWDU)  | Cambodia     |
| Sam            | Gindin           | York University  | Canada       |
| Domagoj        | Ferdebar         | Trade Union of Construction Industry of Croatia (BWI)              | Croatia      |
| Marielle       | Roux             | ReAct  | France       |
| Karin          | Pape             | Global Labour Institute (Geneva)                                   | Germany      |
| Costas         | Lapavitsas       | SOAS, University of London   | Greece       |
| Christal       | Chan             | Asia Monitor Resource Center (AMRC)                                | Hong Kong    |
| Samuel         | Li               | Asia Monitor Resource Center (AMRC)                                | Hong Kong    |
| Sanjiv         | Pandita          | Asia Monitor Resource Center (AMRC)                                | Hong Kong    |
| Lingji         | Zhang            | China Labour Bulletin  | Hong Kong    |
| Sujata         | Gothoskar        | Forum Against Oppression of Women                                  | India        |
| Sashi          | Pusuluri         | Mahabubnagar District Palamoori Migrant Labour Union (BWI)         | India        |
| Dian           | Septi            | Intter Factory Labour Union  | Indonesia    |
| Francesco      | Pontarelli       | Global Labour Institute (Manchester)                               | Italy        |
| Rosa           | Pavanelli        | Public Services International                                      | Italy        |
| Changgeun      | Lee              | Korea Confederation of Trade Unions (KCTU)                         | Korea        |
| Janina         | Malinovska       | International Transportworkers Federation (ITF)                    | Lithuania    |
| Rodica         | Popescu          | Labour Institute of the Republic of Moldova                        | Moldova      |
| Asbjørn        | Wahl             | Fagforbundet (Norwegian Union of Municipal and General Employees)  | Norway       |
| Johnny         | Havik            | Industri Energi  | Norway       |
| Leiv           | Martin Green     | Industri Energi  | Norway       |
| Øystein        | Ekevik           | Norway's Federation of Public Employees (NTL)                      | Norway       |
| Khalid         | Mahmood          | Labour Education Foundation (LEF)                                  | Pakistan     |
| Josua          | Mata             | Alliance of Progressive Labor (APL)                                | Philippines  |
| Baby "Daday"   | Sison            | Alliance of Progressive Labor (APL)                                | Philippines  |
| Peter          | Damo             | Teachers Union   | Romania      |
| Alexey         | Gusev            | GLI Moscow   | Russia       |
| Kirill         | Buketov          | International Union of Foodworkers (IUF)                           | Russia       |
| Andrei         | Oleinikov        | University Solidarity Union (UniSol)                               | Russia       |
| Snezna         | Karamarkovic     | Autonomous Trade Union of Road Maintenance Workers of Serbia (BWI) | Serbia       |
| Sasa           | Simic            | GSGIGMPDPP "Nezavisnost" (BWI)                                     | Serbia       |
| Rehad          | Desai            | Film-maker   | South Africa |
| Lenny          | Gentle           | International Labour Research & Information Group (ILRIG)          | South Africa |
| Jin Sook       | Lee              | Building & Woodworkers International (BWI)                         | Switzerland  |
| Marina         | Mesure           | Building & Woodworkers International (BWI)                         | Switzerland  |
| Dan            | Gallin           | Global Labour Institute (Geneva)                                   | Switzerland  |
| Peter          | Rossman          | International Union of Foodworkers (IUF)                           | Switzerland  |
| Yvonne         | Zimmerman        | Solifonds  | Switzerland  |
| Stefan         | Brülisauer       | UNIA   | Switzerland  |
| Daniel         | Hügli            | UNIA   | Switzerland  |
| Beatrice       | Klaus<br>Schärer | UNIA   | Switzerland  |
| Corinne        |                  | UNIA   | Switzerland  |
| Vanessa        | von Bothmer      | UNIA   | Switzerland  |
| Premjai (Yong) | Jaikla           | International Union of Foodworkers (IUF)                           | Thailand     |

| Gulsah   | Doruk        | Building & Woodworkers International (BWI)                  | Turkey  |
|----------|--------------|---|---------|
| Elliot   | Dean         | General, Municipal, Boilermakers & Allied Trade Union (GMB) | UK      |
| Bert     | Schouwenburg | General, Municipal, Boilermakers & Allied Trade Union (GMB) | UK      |
| Gary     | Smith        | General, Municipal, Boilermakers & Allied Trade Union (GMB) | UK      |
| Jonathan | Williams     | General, Municipal, Boilermakers & Allied Trade Union (GMB) | UK      |
| Joe      | Holly        | Global Labour Institute (Manchester)                        | UK      |
| Dave     | Spooner      | Global Labour Institute (Manchester)                        | UK      |
| Jess     | Whelligan    | Global Labour Institute (Manchester)                        | UK      |
| Leon     | Brummant     | National Union of Rail Maritime and Transport Workers (RMT) | UK      |
| Rosie    | Kirk         | National Union of Rail Maritime and Transport Workers (RMT) | UK      |
| Kat      | Dyer         | Public and Commercial Services Union (PCS)                  | UK      |
| Clara    | Paillard     | Public and Commercial Services Union (PCS)                  | UK      |
| Derek    | Keenan       | Strathclyde University                                      | UK      |
| Rosa     | Crawford     | Trades Union Congress (TUC)                                 | UK      |
| Manuel   | Cortes       | Transport Salaried Staffs' Association (TSSA)               | UK      |
| Stephen  | Mahood       | Union Solidarity International (USi)                        | UK      |
| Walton   | Pantland     | Union Solidarity International (USi)                        | UK      |
| Sheikh   | Ahmed        | Unite the Union   | UK      |
| Malcolm  | Ball         | Unite the Union   | UK      |
| Adrian   | Judd         | Unite the Union   | UK      |
| Julia    | Long         | Unite the Union   | UK      |
| Josiah   | Mortimer     | Unite the Union   | UK      |
| Bryan    | Simpson      | Unite the Union   | UK      |
| Angie    | Birtill      | University & College Union (UCU)                            | UK      |
| Graham   | Petersen     | University & College Union (UCU)                            | UK      |
| Alex     | Wood         | University & College Union (UCU)                            | UK      |
| Anna     | Bolsheva     | Building & Woodworkers International (BWI)                  | Ukraine |
| Dmytro   | Stepanyuk    | International Union of Foodworkers (IUF)                    | Ukraine |
| Bill     | Fletcher     | American Federation of Government Employees (AFGE)          | USA     |
| Lara     | Skinner      | Global Labor Institute (Cornell)                            | USA     |
| Sean     | Sweeney      | Global Labor Institute (Cornell)                            | USA     |
| Kendall  | Fells        | Fast Food Campaign  | USA     |
|          |              |   |         |

Additional participants from Burma, Kashmir, Macedonia, Pakistan, Palestine, Russia, South Africa and Thailand are denied visas by the British Government

